

MAKOM OHR SHALOM | CODE OF CONDUCT

Makom Ohr Shalom is a community that values truth, authenticity, respect, and kindness. Our family invites all members and non-members to participate at our events, whether in person or virtually. We value your privacy and integrity and therefore, have set up a guideline to help ensure a safe and enjoyable experience with our community.

- All members and guests of Makom Ohr Shalom shall respect the privacy of all information shared by other members and clergy during any event, in person or virtually.
- All sharing during non-broadcast services or non-broadcast parts of services shall be treated as confidential.
- When sharing during discussions, virtual or in person, members shall refrain from talking about other people as examples, unless that person is a public figure.
- When participating in healing circles, virtual or in person, no member or guest shall put another person's name in without express permission from that person.
- When participating in healing circles, virtual or in person, no member or guest shall make known the conditions that need to be healed for another individual unless they have already been made public to the community.
- No member of Makom Ohr Shalom shall offer a congregant or guest unsolicited medical advice.
- All members and guests shall respect each other's boundaries of physical space and practices.
- All members and guests will be mindful of time constraints by only sharing pertinent information.
- All members and guests shall respect the leadership by following the agenda set forth by the leadership.
- If a member or a guest has any issues, suggestions, or complaints, please respond privately to the person involved, or the leadership of Makom. Any negative communication or disruptions made in person, or online either on Facebook, Zoom, or any other online platform will be immediately shut down and grounds for membership suspension.
- All members and guests will not misrepresent the community by acting as a spokesperson without board authorization.
- All members and guests shall respect our clergy and board members by not excessively contacting them either by email, text, or in person.

- While attending any Makom event, either in person or online, we would appreciate dressing in an appropriate and respectful manner.
- Bullying, verbal abuse, discriminatory jokes, sexual harassment, and disparaging remarks will NOT be tolerated and are cause for termination of membership and, if appropriate, further punitive action by authorities.
- All members and guests of Makom shall treat each other with respect, kindness, and open-mindedness. We are an inclusive community!

The leadership of Makom Ohr Shalom strives to keep Makom Ohr Shalom a vibrant loving community. We value your opinion, your input, and your participation! Thank you for your understanding.

Sincerely,

The Board of Makom Ohr Shalom